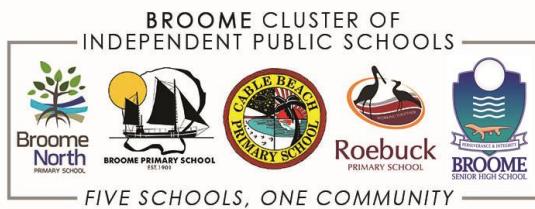




BROOME
SENIOR HIGH SCHOOL

2024

ANNUAL REPORT



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Principal's Message

2024 has been another remarkable year for Broome Senior High School. Our continued commitment to excellence in teaching, student wellbeing, and cultural responsiveness has strengthened our position as one of the top-performing state schools in Western Australia. The dedication of our students, staff, and the wider school community has resulted in outstanding achievements across academics, vocational education, and extracurricular activities.

Student Numbers & Retention

- Enrolment: 797 students (2024 Semester 2)
- Retention (Years 8-12): 60% (2024)
- Retention (Years 10-12): 76% (2024)

Attendance

- Overall: 73.4%
- Non-Aboriginal: 85.5%
- Aboriginal: 57.2%

NAPLAN Performance (Relative to Predicted Mean)

- Year 7: Numeracy (Expected), Reading (Above Expected), Writing (Expected)
- Year 9: Numeracy (Expected), Reading (Expected), Writing (Expected)

OLNA Results

- Year 12 students meeting literacy/numeracy requirements: 65.5%

WACE & ATAR Performance

- Year 12 ATAR participation: 35%
- Median ATAR: 73.4
- Students in top 33% of WA ATAR: 16%

Vocational Education & Training (VET)

Our VET programs continue to provide meaningful career pathways for students, with over 75% of Year 12 students completing a Certificate II or higher qualification. Our partnerships with Kimberley Training Institute and local businesses have enhanced workplace learning opportunities for students.

Programs & Initiatives

- **Follow the Dream:** Supporting Aboriginal students in achieving tertiary entrance.
- **Magurrgarra - Kimberley Juvenile Justice Strategy:** Providing targeted support for at-risk students.
- **Mamaljan Education Support:** Ensuring inclusive learning opportunities for students with disabilities.
- **Clontarf**
- **Stars**

Financial Summary (2024)

- Total Funding: \$14,191,486
- Per Student Funding: \$8,435,505
- Targeted Initiatives: \$948,615
- Operational Response Allocations: \$823,715

Staffing

- Teaching Staff: 63 (60 FTE)
- Allied Professionals: 45 (40 FTE)
- Administration Staff: 18 (17.8 FTE)

Looking Ahead

In 2025, Broome Senior High School will continue its focus on academic excellence, cultural responsiveness, and student wellbeing. Our commitment to fostering a safe, inclusive, and high-achieving school environment remains unwavering. With strong community partnerships and a dedicated team, we look forward to another year of success.

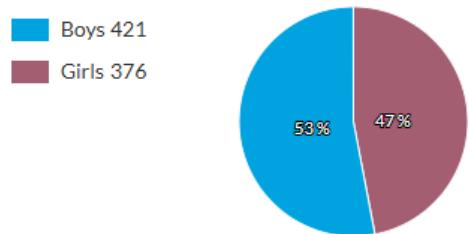
Mathew Burt

Student numbers 2024

| Secondary | Y07 | Y08 | Y09 | Y10 | Y11 | Y12 | Total |
|-----------|-----|-----|-----|-----|-----|-----|-------|
| Full Time | 153 | 164 | 127 | 133 | 129 | 91 | 797 |

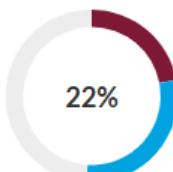
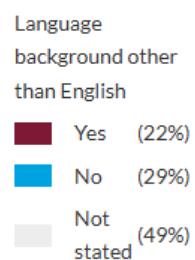
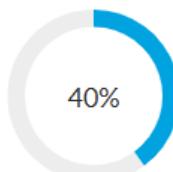
Students

Total enrolments: 797

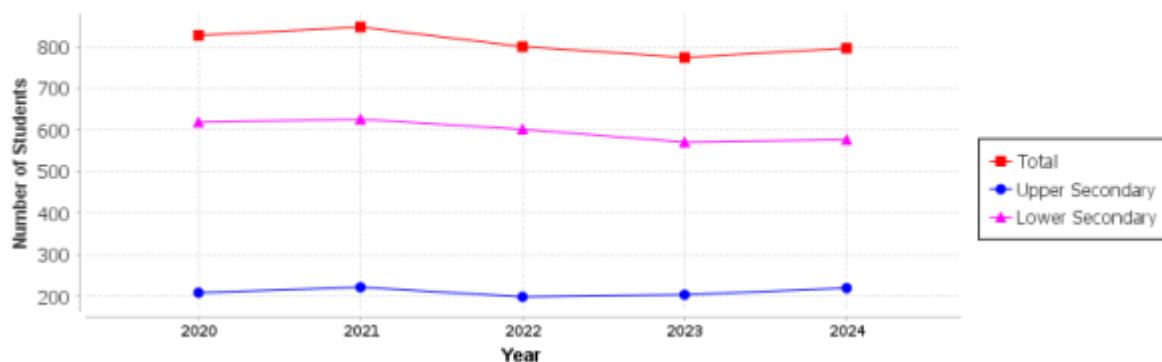


Full-time equivalent enrolments: 797.0

Indigenous students



Student Number Trends (based on 2024 Semester 2 Census Data)



| Semester 2 Trends | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 |
|-------------------|------|------|------|------|------|------------|
| Lower Secondary | 617 | 619 | 626 | 602 | 571 | 577 |
| Upper Secondary | 227 | 209 | 222 | 199 | 204 | 220 |
| Total | 844 | 828 | 848 | 801 | 775 | 797 |

Staff Information 2024

| Administration Staff | No | FTE | AB'L |
|---|------------|--------------|-----------|
| Principals | 1 | 1.0 | 0 |
| Associate / Deputy / Principals | 3 | 3.0 | 0 |
| Heads of Departments and Learning Areas | 8 | 7.8 | 0 |
| Program Coordinators | 6 | 6.0 | 1 |
| Total Administration Staff | 18 | 17.8 | 1 |
| Teaching Staff | No | FTE | AB'L |
| Level 3 Teachers | 3 | 2.8 | 0 |
| Other Teaching Staff | 60 | 57.2 | 3 |
| Total Teaching Staff | 63 | 60.0 | 3 |
| School Support Staff | No | FTE | AB'L |
| Clerical / Administrative | 18 | 15.0 | 5 |
| Gardening / Maintenance | 2 | 1.6 | 0 |
| Instructional | 6 | 5.8 | 7 |
| Other Non-Teaching Staff | 19 | 17.6 | 1 |
| Total School Support Staff | 45 | 40.0 | 12 |
| Total | 126 | 117.8 | 16 |

Student centered funding 2024

| Per student funding | \$8,435,505.00 |
|------------------------------------|------------------------|
| Student and School Characteristics | \$3,920,395.25 |
| Disability Adjustments | \$63,255.00 |
| Targeted Initiatives | \$948,615.29 |
| Operational Response Allocation | \$823,715.73 |
| Total | \$14,191,486.27 |

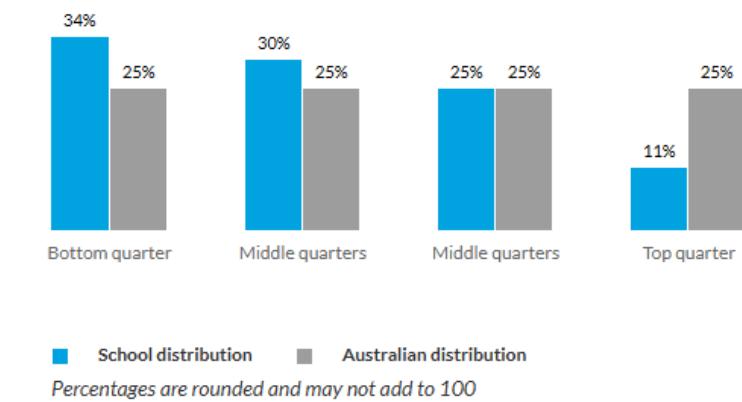
| Student Characteristics | Funded Student FTE | Amount |
|-------------------------|--------------------|-----------------------|
| Aboriginality | 321 | \$815,071.60 |
| Disability | 152 | \$1,030,997.63 |
| EALD | 8 | \$25,672.00 |
| Social Disadvantage | 249 | \$247,553.24 |
| Sub Total | | \$2,119,294.47 |
| School Characteristics | Funded Student FTE | Amount |
| Enrolment-Linked Base | | \$530,177.98 |
| Locality | | \$1,270,922.80 |
| Sub Total | | \$1,801,100.78 |
| Total | | \$3,920,395.25 |

Student Background

Index of Community Socio-Educational Advantage (ICSEA)

| | |
|-------------------------|------|
| School ICSEA value | 916 |
| Average ICSEA value | 1000 |
| School ICSEA percentile | 14 |

Distribution of Socio-Educational Advantage (SEA)



Financial summary as at 31 December 2024

| ONE LINE BUDGET - Dec 2024 (Verified Dec Cash) | | |
|---|---------------------|-----------------|
| | Current Budget (\$) | Actual YTD (\$) |
| Carry Forward (Cash): | 517,147 | 517,147 |
| Carry Forward (Salary): | 415,597 | 415,597 |

INCOME

| | | |
|--|-------------------|-------------------|
| Student-Centred Funding (including Transfers & Adjustments): | 15,072,940 | 15,072,940 |
| Locally Raised Funds: | 777,191 | 768,164 |
| Total Funds: | 16,782,875 | 16,773,848 |

EXPENDITURE

| | | |
|----------------------------|-------------------|-------------------|
| Salaries: | 12,978,179 | 12,978,179 |
| Goods and Services (Cash): | 3,261,354 | 2,683,138 |
| Total Expenditure: | 16,239,534 | 15,661,317 |
| VARIANCE: | 543,341 | 1,112,531 |

EXPENDITURE - Dec 2024 (Verified Dec Cash)

| | Current Budget (\$) | Actual YTD (\$) |
|--|---------------------|-------------------|
| SALARIES | | |
| Appointed Staff | 12,210,184 | 12,210,184 |
| New Appointments | 0 | 0 |
| Casual Payments | 683,862 | 683,862 |
| Other Salary Expenditure | 84,134 | 84,134 |
| Total Funds: | 12,978,180 | 12,978,180 |
| GOODS AND SERVICES (CASH EXPENDITURE) | | |
| Administration | 152,934 | 143,935 |
| Lease Payments | 0 | 0 |
| Utilities, Facilities and Maintenance | 1,083,323 | 792,964 |
| Buildings, Property and Equipment | 443,526 | 461,919 |
| Curriculum and Student Services | 1,168,954 | 901,869 |
| Professional Development | 42,369 | 56,593 |
| Transfer to Reserve | 11,998 | 11,998 |
| Other Expenditure | 273,562 | 229,820 |
| Payment to CO, Regional Office and Other schools | 84,689 | 84,039 |
| Residential Operations | 0 | 0 |
| Residential Boarding Fees to CO (Ag Colleges only) | 0 | 0 |
| Farm Operations (Ag and Farm Schools only) | 0 | 0 |
| Farm Revenue to CO (Ag and Farm Schools only) | 0 | 0 |
| Camp School Fees to CO (Camp Schools only) | 0 | 0 |
| Total Funds: | 3,261,355 | 2,683,137 |
| TOTAL | 16,239,535 | 15,661,317 |

| INCOME - Dec 2024 (Verified Dec Cash) | | |
|---|---------------------|-------------------|
| | Current Budget (\$) | Actual YTD (\$) |
| Carry Forward (Cash) | 517,147 | 517,147 |
| Carry Forward (Salary) | 415,597 | 415,597 |
| STUDENT-CENTRED FUNDING | | |
| Per Student | 8,435,505 | 8,435,505 |
| School and Student Characteristics | 3,920,395 | 3,920,395 |
| Disability Adjustments | 181,722 | 181,722 |
| Targeted Initiatives | 1,064,232 | 1,064,232 |
| Operational Response Allocation | 1,367,944 | 1,367,944 |
| Total Funds: | 14,969,798 | 14,969,798 |
| TRANSFERS AND ADJUSTMENTS | | |
| Regional Allocation | 26,475 | 26,475 |
| School Transfers – Salary | (1,415,945) | (1,415,945) |
| School Transfers - Cash | 1,492,611 | 1,492,611 |
| Department Adjustments | 0 | 0 |
| Total Funds: | 103,141 | 103,141 |
| LOCALLY RAISED FUNDS (REVENUE) | | |
| Voluntary Contributions | 50,116 | 50,116 |
| Charges and Fees | 257,964 | 256,143 |
| Fees from Facilities Hire | 35,500 | 30,473 |
| Fundraising/Donations/Sponsorships | 64,898 | 64,162 |
| Commonwealth Govt Revenues | 0 | 0 |
| Other State Govt/Local Govt Revenues | 58,591 | 58,245 |
| Revenue from CO, Regional Office and Other school | 28,050 | 26,182 |
| Other Revenues | 102,701 | 103,472 |
| Transfer from Reserve or DGR | 179,372 | 179,371 |
| Residential Accommodation | 0 | 0 |
| Farm Revenue (Ag and Farm Schools only) | 0 | 0 |
| Camp School Fees (Camp Schools only) | 0 | 0 |
| Total Funds: | 777,192 | 768,164 |
| TOTAL | 16,782,875 | 16,773,847 |